



## Role Profile

<b>Job Title:</b>	28. Activity Leader
<b>Department:</b>	Delivery – Fit For Sport Head Office
<b>Location:</b>	Brentford, London, TW8 9ES
<b>Hiring Manager:</b>	Regional Manager
<b>Role Type:</b>	Full Time / Permanent

### **Company Overview:**

With 27 years' experience, Fit For Sport are the UK's experts in educating and engaging children and young people through physical activity. We believe that helping children to enjoy being active from an early age will set them up on a journey to a healthy, active lifestyle. Operating over 100 active holidays camps and breakfast club, Physical Education lessons, Lunch time activities, School Sports and after school clubs across London and the south East, Fit for sport is the largest trainer of active staff in the UK.

### **Job Description:**

Due to growth in the business Fit For Sport are now seeking to expand our Delivery Team with the addition of Activity Leaders. Reporting to the Site Manager you will form part of the team responsible for the planning and delivering of activities in line with the Fit For Sport programme. Under the direction of the Site Manager you will be responsible for ensuring that the health and safety of children, clients and team is met at all times as well as maintaining both the site's and team's compliance with all policies and procedures.

### **What You Will Be Doing:**

- Plan activities
- Deliver activities (can include, multi sports, games, arts & craft, downtime, structured play, etc.)
- Review & reflect on delivered activities
- Complete H & S documentation (Accident Forms, Incident Forms, etc.) where required
- Complete or input into completion of daily camp/extended planner
- Complete PE planning documentation (Year plan, U Plan & Z plan) when required
- Use resources on TeamTalk to assist with all planning
- Inspire children, young people and clients to develop and lead healthy active lifestyles
- Supervise children in line with policies & procedures

- Where sites have swimming, run activities from/in the swimming pool
- Follow behaviour management policy
- Give feedback to parents
- Complete or have input into completing H & S documentation (risk assessment, safety check, fire evacuation, opening/closing checklist, etc.)
- Ensure activities are age and ability appropriate and are using the equipment and space safely
- Ensure activity areas and walkways/access points are clear and safe for parents, staff & children
- Ensure first aid is administered effectively (when appropriate qualification has been completed)
- Supervise children who require the toilet in line with policies & procedures
- Supervise children changing for swimming in line with policies & procedures
- Ensure your documentation is on site in line with compliance/OFSTED requirements
- Maintain knowledge of FFS policies & procedures and implement them where appropriate
- Supervise children while they are eating effectively and support children where required
- Prepare & serve food in line with standardised menu and policies & procedures
- Tidy away food and clean up (washing dishes, sweeping floor, wiping tables, etc.)
- Carry out promotional work or promote services to parents/children

#### **Key Relationships:**

- **Internal:** Regional Manager, Deputy Regional Manager, Regional Coordinator, Site Manager, Deputy Site Manager, Activity Assistants, General Staff.
- **External:** Teaching/School Personnel, Parents, Children.

#### **Who we are Looking for?**

A naturally outgoing, enthusiastic, individual with exceptional interpersonal skills who is passionate about sharing the benefits of an active lifestyle. You will need to be able to communicate effectively with an approachable manner combined with the ability to prioritise your workload and possess exemplary attention to detail. Highly organised, you will possess a strong work ethic and a confidential nature, always maintaining an appropriate level of professionalism. You will possess the discipline to follow strict systems and processes but have the flexibility to adapt to changing priorities and workflows. You will understand and be able to demonstrate your qualities as a role model illustrating your ability to work effectively on your own and as part of a small team.

We are a fun team that value, respect and trust the input of our team members at all levels as we help set children on a journey to a healthy, active lifestyle.

#### **Person Specification (assessed via Application, Assessment Centre or Interview as appropriate):**

Each of the criteria below is rated as Essential **(E)**, Highly Desirable **(HD)**, or Desirable **(D)**. We place considerable emphasis on your personal qualities as the training and support we provide can often strengthen any weaknesses that exists in other areas.

#### **Personal Qualities:**

- Strong interpersonal skills, confident, outgoing & fun (E)

- Highly Motivated. Passionate and Enthusiastic (E)
- Role Model to others (E)
- Professional, Reliable & Trustworthy (E)
- Respects and Values Others (E)
- Passionately promote a healthy lifestyle (E)
- Adaptable / Flexible Attitude (E)
- Ability to cope under pressure (E)

**Skills and Abilities:**

- Customer Service/Customer Centric (E)
- Highly Organised/ Planning Skills (HD)
- Problem Solving/Objection/Complaint Handling (D)
- Ability to follow Systems & Processes Accurately (E)
- Literate/numerate (HD)
- Strong IT Skills including the full Microsoft Office Suite especially Outlook and Excel (D)
- High Level of Attention to Detail (HD)
- Strong written and verbal communication skills (HD)
- Ability to work independently under own initiative and as part of a team (E)
- Excellent diction with English spoken fluently (HD)

**Qualifications & Safeguarding:**

It is highly desirable (HD) that you present one of the following although this is not essential.

- Level 1 Coaching - (Any Sport) (HD)
- NVQ Level 2, BTEC, Early Years Educator (HD)
- NVQ Level 3, BTEC, Early years Educator (HD)
- NVQ Level 2, BTEC, Children & Young People (HD)
- NVQ Level 3, BTEC, Children & Young People (HD)
- NVQ Level 2, BTEC, Playwork (HD)
- NVQ Level 3, BTEC, Playwork (HD)
- Football Association Level 2 or Higher (HD)
- Cricket England or Wales Cricket Board Level 2 Coaching or higher (HD)
- Rugby (league or Union) RFL Coaching level 2 (HD)
- 1st for Sport - Level 2 NGB Award - (Any Sport) (HD)
- Safeguarding Awareness (HD)
- 1st for Sport - Level 2 Supporting the Delivery of PE & School Sports (HD)
- 1st for Sport - Level 3 Supporting the Delivery of PE & School Sports (HD)
- Active IQ - Level 2 Leading Health Related Activity Sessions (HD)
- Active IQ - Level 2 Certificate in Delivering Behaviour Management & Physical Activity to Under 5's (HD)
- Active IQ - Level 3 Supporting the Delivery of PE & Schools Sport (HD)
- Sports Leaders - Level 2 Activity Leadership Intermediate apprenticeship (HD)
- University Degree - Physical Education (HD)
- University Degree - Sports Science (Specific modules Req'd) (HD)
- PGCE - with experience in in a PE, Physical Activity or Sports Coaching (HD)
- QTS - with experience in in a PE, Physical Activity or Sports Coaching (HD)
- First Aid (HD)
- Paediatric First Aid (HD)
- Full, Clean, UK Driving License Over 21 Years Of Age (HD)
- Food Hygiene Certificate (HD)

**Experience:**

- Relevant / Transferable Work Experience (E)
- People/Team Management/Supervisory Experience (D)
- Previously Worked in Similar Role Based Environment (D)
- Experience gained within an activity, Summer Camp or Schools (D)